## Entrepreneurship Development and Communication Skills in Agricultural Extension Education

focuses on understanding the role of agriculture in enterprise evolution to get additional income from subsidiary business. The role of different communication methods for proper conversation in shaping economic behaviour. Extension education emphasizes a broader study of rural area, agriculture, society behaviour and views markets as a result of the complex interaction of these various institutions, for example, individuals, firms, states, and social norms. The earlier tradition continues today as a leading heterodox approach to extension.

The book covers the basic concepts of rural development, Do's and Don'ts in communication and business, its impact and changing scenario in developing economies. The book is broad, relevant and useful to academic, administrative and research-oriented mass. The scope lies in mutual understanding the basic dogmas of institutional systems and its interlinked with allied economic management activities dealing with, management in agricultural production, finance and marketing of agriculture and agricultural allied activities. The institutional extension systems will be the upcoming platform for changing scenario of Indian economy in all phases, economically, globally and environmentally safe.

The book derives the simplicity in understanding the basic concepts in agricultural extension, market works and allied broad sectors and its allied activities. The book will be helpful to UG, PG and PhD students in determining the pros and cons of economic institutional attire in developing agriculture.

Rushikesh Nanasaheb Bhise PhD is Assistant Professor, School of Agriculture, Lovely Professional University, Phagwara, Punjab, and ex-Principal, College of Agriculture, Phondaghat, Maharashtra. He has 4 years diverse experience in teaching, research and extension allied activities in agriculture. He has published 7 research papers in international and national research journals, 6 popular agriculture articles in English and 12 popular agriculture articles in Marathi; participated in 8 national and 3 international conferences related on agriculture.

Mahesh Mahadeo Kadam PhD is Assistant Professor, Development Economics, Institute of Cooperatives and Development Studies (ICDS), College of Economics and Business, Amba University, Woliso Campus, Ethiopia, Africa. He has 4 years diverse experience in teaching, research and extension allied activities in agriculture. He had published 4 research, teaching and extensionoriented books on natural resource management, farmers producer organizations, food processing industries and warehousing management. He has published 24 research papers in international and national research journals. He was given 'Best Teacher Appreciation Award 2017' by Lovely Professional University for his excellent work in teaching and research activities.

**Dhananjay Suresh Gaikwad** PhD is Assistant Professor, School of Agriculture, Lovely Professional University, Phagwara, Punjab. He has 2 years diverse experience in teaching, research and extension allied activities in agriculture. He had published 4 research papers in international and national research journals, 15 popular agriculture articles in English and Marathi; participated in 5 national and 4 international conferences related on agriculture, and participated in innovative radio talk on animal husbandry.

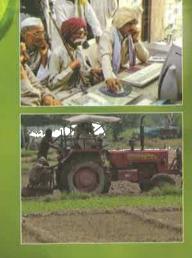


CBS Publishers & Distributors Pvt Ltd

4819/XI, Prahlad Street, 24 Ansari Road, Daryaganj, New Delhi 110 002, India E-mail: delhi@cbspd.com, cbspubs@airtelmail.in; Website: www.cbspd.com New Delhi | Bengaluru | Chennai | Kochi | Kolkata | Mumbai Bhubaneswar | Hyderabad | Jharkhand | Nagpur | Patna | Pune | Uttarakhand



Entrepreneurship Development and Comunication Skills in Agricultural Extension Education



Rushikesh Nanasaheb Bhise Mahesh Mahadeo Kadam Dhananjay Suresh Gaikwad



intrepreneurship Development and Communication Skills in Agricultural

**Extension** Education

CBS Publishers & Distributors Pvt Ltd

Entrepreneurship Development and Comunication Skills in Agricultural Extension Education

#### Rushikesh Nanasaheb Bhise PhD

Assistant Professor School of Agriculture, Lovely Professional University Phagwara, Punjab Ex-Principal College of Agriculture, Phondaghat Maharashtra

#### Mahesh Mahadeo Kadam PhD

Assistant Professor (Development Economics) Institute of Cooperatives and Development Studies (ICDS) College of Economics and Business Ambo University, Wollso Campus, Ethlopia, Africa

Dhananjay Suresh Gaikwad PhD Assistant Professor

School of Agriculture Lovely Professional University, Phagwara, Punjab



### **CBS Publishers & Distributors** Pvt Ltd

New Delhi • Bengaluru • Chennai • Kochi • Kolkata • Mumbai Bhubaneswar • Hyderabad • Jharkhand • Nagpur • Patna • Pune • Uttarakhand

# x Enterpreneurship Development and Communication Skills in Agricultural Extension...

Words are inadequate to thank 'Nirankari Satsang Mandal' for their grace and blessings which enabled me to be happy and successful in every phase of my life.

No words or phrases can convey my exact feeling to my parents for their pathetic efforts, scarifies encouragement in educating me at the cost of their comfort and consolation. I humbly express deepest sense to my respected father Shri Nanasaheb Sadashiv Bhise beloved mother Sou Sunita Nanasaheb Bhise, my brother Yogesh, sister in law Sou. Snehal, elder sister Sou Yogita, brother in law Mr Gurudev Mane, Dearest Prajita and Shruti, my loving and supporting wife Nilam, and relatives for their hard job of educating me and shadowing me by showing their back to sun without which this work would not have seen the light of the day at all.

I am immensely thankful to CBS Publishers and Distributors and all the research team of it to considering my work-up to the mark for publication. I am thankful to all the authors in past and present whose literature has been cited.

Once again, I would like to thank each and every person who helped me directly or indirectly to complete my research work.

Rushikesh Nanasaheb Bhise

#### Contents

PI	reface	V
G	lossary	xiii
1.	Conducting Market Survey to Know the Demand for Products	1
2.	Preparing Advertisement for Popularization of Products	6
3.	News Writing	9
4.	Preparing Project Proposals	12
5.	Individual and Group Presentation, Features of Oral Presentation	15
6.	Presentation and Evaluation of Presentation	18
7.	Dyadic Communication— Face-to-Face Conversation, Telephonic Conversation, Rate of Speech and Clarity of Voice, Speaking and Listening Politeness, Telephone Etiquettes	21
8.	Organizing General and Group Meetings	24
9.	Salient Features of Participation in Seminars and Conferences	27
10.	Conducting and Participating in Mock Interviews	29
11.	Communication and Extension Programme Planning: Meaning, Definition, Models, and their Characteristics	31
12.	Key Elements of Communication	34
13.	Extension Education: Definition	39
14.	Function and Principles of Extension Education	41

Enterpreneurship Development and Communication Skills in Agricultural Extension...

xii

	-
15. Education	45
16. Quality and Role of Extension Workers	47
17. Pre- and Post-Independence Rural Development Efforts in India	49
<ol> <li>Extension Programme Planning: Objective, Principle and Steps in Extension Programme Planning</li> </ol>	55
<ol> <li>Community Development Programme: Concept, Organizational Set-up, Philosophy</li> </ol>	59
20. Community Development Programme: Stages of Community Developme Principles, Objectives and Differentiate between CDP and Extension	ənt, 62
21. Monitoring and Evaluation: Concept and Definition, Monitoring and Evaluation of Extension Programmes	65
22. Capacity Building of Extension Personnel and Farmers: Training: Meaning, Definitions, Training and Education, Training Process, Typology of Training, Training of Extension Personnel, Training of Farmers	69
Index	73

### Glossary

- Advertisement: Advertisement is the nonpersonal communication of information usually paid for and unusually persuasive in nature about products, services or ideas by identified sponsors through the various media.
- Aims: Aims are generalized and broad statement of directions with respect to given activities.
- Audience: It is the consumer of messages.
- **Channel:** Channels are the physical bridges between the sender and the receiver of messages and the avenues between a communicator and an audience on which messages travel to and fro.
- **Communication:** Communication is anything that conveys meaning that carries a message from one person to another.
- Communicator: This is the person who starts the process of communication in operation.
- **Community:** A community is a group of people, who live in a geographical area and have interests in each other for the purpose of making a living.
- Dyadic communication: It is the direct communication between two people or groups of people.
- Education: Education as the process of education or teaching to develop the knowledge, skill, or character of the student.
- Evaluation: It is a process of delineating. Obtaining and providing useful information for judging decision.
- Extension education: Extension education is the dissemination of useful research findings and ideas among rural people to bring out desirable changes in their social and cultural behavior.
- Extension program: Extension program is a statement of situation, objectives, problems and solutions.
- Extension worker: An extension worker is usually a technically trained person with excellent people skills.
- External training: The extension personnel are deputed to other training institutes who have specialized in different subject matter areas.
- Formal education: It is highly institutionalized, uniform, full time, chronologically graded, hierarchically structured education system which starts from primary school to university education.
- Gesture: It is yet another form of unspoken communication which is watched and interpreted constantly in an interview. Gestures also stand silent signals.
- Goal: Goal is the distance in any given direction one expects to go during a given period of time.
- Human Resource Development: HRD refers to enhancing capacity and efficiency of human beings for performing any specific work.
- Induction training: Given to the new extension personnel after they have been employed and before they are assigned to work in particular area.
- In-service training: Includes all forms of training during the period of employment by the extension service.