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### **ORGANISATIONAL BEHAVIOUR Text and Cases**

Second

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Second Edition

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- C Two case studies based on Indian organisations
- Sections on Organisational Culture, Emotions, OB Mod, Effective Teams, Recent Approaches to Leadership, Negotiation, Influence of Technology on Job Design, Virtual Organisations, the Big Five model, and so on
- <sup>©</sup> Citation of research work done in the areas of leadership and stress, concepts of outsourcing, human resources management, learning organisations, and knowledge management

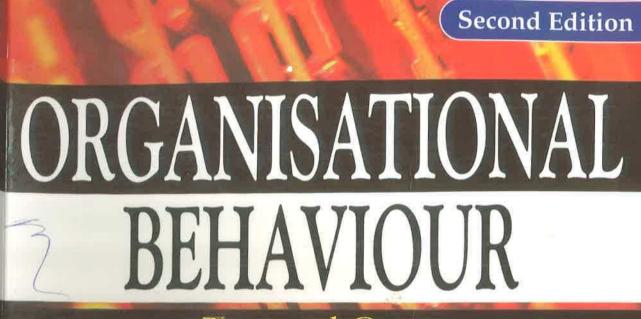
### LEARNING AIDS

- Illustrative examples, drawn from Indian organisations and elsewhere
- Situation-based and group exercises
- Measurement techniques using questionnaires and rating scales
- Oiagrams illustrating several models
- Learning objectives at the beginning and summary at the end of the chapters

Uma Sekaran is Professor Emerita of Management, Southern Illinois University at Carbondale (SIUC), Illinois, USA. She obtained her DBM from Jamnalal Bajaj Institute of Management Studies, Mumbai, MBA from the University of Connecticut, USA, and PhD from the University of California in Los Angeles, USA. She was the Chair of the Department of Management in School of Business at SIUC and Director of University Women's Professional Advancement when she retired from the university. A Certified Associate of the Indian Institute of Bankers, Dr Sekaran worked with the Reserve Bank of India (at Mumbai), for nearly 20 years prior to her departure to the USA. Dr Sekaran continues to teach courses in management. An avid researcher and a prolific writer, Dr Sekaran has done research in the areas of employees' and managers' attitudes, aptitudes and approaches to work and has contributed more than 70 papers to journals of repute. She has authored several books, including a text book on Research Methods for Business.



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## **Text and Cases**



- Indian cultural ethos- and values-oriented
- Managerial decision-making focus
- Real-life case studies/ examples

# UMA SEKARAN

## About the Author

Uma Sekaran is Professor Emerita of Management, Southern Illinois University at Carbondale (SIUC), Illinois, U.S.A. She obtained her DBM from the Bajaj Institute of Management Studies in Bombay, MBA degree from the University of Connecticut, and Ph.D. from University of California in Los Angeles. She was the Chair of the Department of Management in the School of Business at SIUC and the Director of University Women's Professional Advancement when she retired from the University and moved to California to be closer to her family.

A graduate of the Nagpur University and a Certified Associate of the Indian Institute of Bankers, Uma Sekaran worked in the Reserve Bank of India, Bombay, for nearly 20 years prior to her departure to the USA. Her insights into employees' and managerial attitudes, aptitudes and approaches to work led her subsequently to her research in India and elsewhere.

Dr Sekaran has authored or co-authored several books, book chapters, and refereed journal articles in the management area, and has presented more than 70 papers at national, international and regional management conferences. Her book on *Research Methods for Business* has been translated into Chinese (Mandarin). She has won recognition for significant research contributions to cross-cultural and management research from US and other international professional organisations. She is also the recipient of Meritorious Research Awards both from the Academy of Management and SIUC, as also the Best Teacher Award conferred by SIUC.

Dr Sekaran continues to teach courses in Management from time to time. She taught an Organisational Behaviour course at IIT, Chennai, and was invited to teach at the Memorial University of Newfoundland, Canada. The course titled "Management in the New Millennium" reflects the need for change in management styles in the face of technological advancements. Her hobbies are writing, reading, and gardening.

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### **Second Edition**

UMA SEKARAN Professor Emerita

#### Southern Illinois University Carbondale, Illinois USA



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